

Government of India  
Department of Atomic Energy  
R&D II Section

AnushaktiBhavan  
CSM Marg  
Mumbai 400 001.

**Advt. No. 5/8(2)/2014/IPR/R&D-II**

**INVITES APPLICATIONS FOR THE POST OF DIRECTOR,  
INSTITUTE FOR PLASMA RESEARCH, GANDHINAGAR**

The Department of Atomic Energy (DAE) is looking for an eminent scientist of international repute for appointment as Director in Institute for Plasma Research (IPR), Gandhinagar. IPR is a Grant-in-Aid Institution of Department of Atomic Energy. IPR is an internationally renowned research institute in the area of basic and applied research in plasma physics, thermonuclear fusion and other related areas. For the purpose of conducting academic programmes, IPR is a Constituent Institution of the Homi Bhabha National Institute (HBNI), a Deemed University.

**Scale of Pay of the post**

The Scale of pay of the post of Director, IPR is ₹ 67000 – 79000 (HAG) plus allowances as per rules of the Government of India. However, the Search-cum-Selection Committee may decide to select a candidate to lower scale of pay i.e. below HAG grade (Professor or SO/H) (PB-4 with Grade Pay of ₹ 10,000/-), found academically suitable, but having less than 5 years in that grade. Such a candidate has to continue in the same scale till IPR council decides to promote him/her.

**Tenure of the post**

The tenure of the appointment will be for five years from the date of appointment or until 60 years of age, whichever is earlier, which may be extended at the discretion of the Governing Council of IPR with the approval of the Government of India.

### **Nature of Duties**

- The Director, IPR is the Academic as well as the Administrative Head of the Institute. He / She shall be overall responsible for carrying out the functions and responsibilities assigned to IPR by Government of India or the Governing Council of IPR. He/She shall be responsible to manage the human and financial resources of the Institute.
- He/She will be the Head/Member/Invitee of such Bodies/Agencies/Organisations/Committees as decided by Government of India or the Governing Council of IPR from time to time.
- He/She shall guide and motivate the team of Scientists/Academics and other personnel of the institute. He shall be responsible for the implementation of various research programmes / projects by optimum utilization of available resources.
- He/She will closely interact with the Department of Atomic Energy and its constituent units as well as with research organizations and universities in India and abroad.
- He/She shall perform the duties in accordance with the bye-laws/rules of the Institute and rules/directives from Government of India from time to time. He/She shall be under the Administrative control of the Governing Council of the Institute.
- He/She shall assign duties to all the employees of the Institute as per the bye-laws/rules and shall exercise supervision and control as prescribed in the bye-laws/rules.
- He/she shall exercise such financial powers as delegated to him/her by the Governing Council in consultation with Government of India, wherever necessary.
- He/She shall be the Disciplinary Authority in respect of such set of employees as prescribed under bye-laws/rules.

**Eligibility criteria :**

- **Age :** Candidate shall not be less than 45 years of age and shall not be more than 57 years of age as on **01.07.2015.**
- **Educational Qualification:** The candidate should be a Ph.D in a subject relevant to the research interest of IPR and other related areas, with first class or equivalent at preceding degree. The candidate should be an eminent Scientist/Engineer with excellent academic background, high quality R&D output in the area of plasma sciences and related technologies. Scientific research and successful Project implementation track record in the field of plasma science and technology is necessary. The details of research interests are provided in the website of IPR. Candidates are required to enclose a copy of the Ph.D degree certificate at the time of submission of the application.

**Essential Experience:**

- **Experience** in analogous grade or five years experience in one grade below HAG grade (Professor or SO/H) (PB-4 with Grade Pay of ₹ 10,000), in managing a large scientific community in the execution of projects or leading a large scientific research group/reputed institutions. Candidates with less than five years experience in below HAG grade (Professor or SO/H) (PB-4 with Grade Pay of ₹ 10000) are eligible to apply. In case of their selection, they will be placed in the PB-4 with Grade Pay ₹ 10000, with appropriate increments to be decided by the Search-cum-Selection Committee. He/She will continue in the same scale till the Council of IPR decides to promote her/him to the HAG scale of ₹ 67000 - ₹ 79000.
- He/she should have excellent publication record, proven experience of leading a group and should be able to elicit recommendations from eminent professional in the field of her/his research interest.

- He or she should have rich experience in project implementation with optimum utilization of available resources.

**Desirable Experience:**

- Apart from the above essential qualifications, the candidate is expected to be familiar with administrative and financial matters.
- He should at least have the recognition from one of the science academies or academic recognition from reputed institutes/universities.
- IPR plays a major role in the International Thermonuclear Experimental Reactor (ITER) Project at Cadarache, France in which India is a Member. Thus the assignment calls for adequate experience in optimally utilizing national and/or international scientific collaborations.

**Selection procedure :**

Appointment will be made by the Governing Council of IPR with the approval of Government of India on the recommendations of a Search-cum-Selection Committee. The Search-cum-Selection Committee constituted for the purpose of selection of the Director will consider applications received in response to this advertisement as well as nominations received from eminent persons.

**Application Procedure :**

Interested individual may apply giving detailed Resume, in the prescribed proforma along with one page Vision statement for the Institute. The application typed on plain paper alongwith enclosures may be sent by Registered/Speed Post to Under Secretary, Office of Secretary, Department of Atomic Energy, Anushakti Bhavan, C.S.M Marg, Mumbai – 400 001. Persons employed in Government Departments or Autonomous

Institutions, under them must send their applications through proper channel. The prescribed proforma may be downloaded from the Department's Website [www.dae.gov.in](http://www.dae.gov.in). The last date for receipt of application by Registered post/Speed Post is **06.01.2016**. The advance copy of the application can also be sent by email to [chmnoff@dae.gov.in](mailto:chmnoff@dae.gov.in) or by telefax to No. 022 22843888. However, the date of receipt of application by Registered post will be treated as valid date and all such applications received beyond the prescribed date shall be treated as invalid applications.

Envelope containing application form should have inscribed on the top of it **"APPLICATION FOR THE POST OF DIRECTOR, IPR, GANDHINAGAR"**.

The Department of Atomic Energy will not be responsible for the loss of the application in transit.

The Department of Atomic Energy reserves its right to call only those candidates who are found eligible after screening, for interview or for the selection process or reject all the applications without assigning any reasons therefor.